

ESG Policy of Huayou Cobalt

1. INTRODUCTION

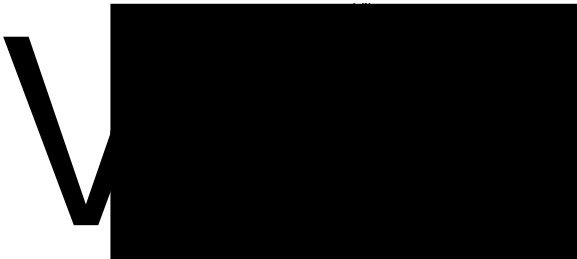
2. SCOPE OF APPLICATION

3. POLICY COMMITMENTS

Climate change and energy consumption

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Tailings management

Water resource management

Indigenous people

Involuntary migration

Human rights

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Responsible supply chain

Cultural heritage

Health and safety

Community health and safety

Clause of fair labour and work

Business integrity and clean system building

Leadership and management